

# DELIVERABLE

## D4.2

### Report on Personal Career Development Plan drafted by each ESR



**Grant Agreement number: 642861**

Project acronym: BioSmartTrainee

Project title: Training in Bio-Inspired Design of Smart Adhesive Materials

Funding Scheme: MSCA-ITN-2014-ETN

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Related to a reporting period: RP 1

Milestone no./name: MS 2 (TS 1 – 1<sup>st</sup> Training School), MS 3 (TS 2 – 2<sup>nd</sup> Training School), MS 6 (TS 3 – 3<sup>th</sup> Training School), MS 9 (TS 4 – 4<sup>th</sup> Training School)

Lead beneficiary: WU

Nature: Report

Dissemination Level: Public

Delivery date from Annex I: month 8 (May 31, 2016)

In this report we present the personal Career Development Plans of the ESRs that have been recruited up till now.

We are actively monitoring the progress of the recruitment of the ESRs of all partners. We discussed the progress during teleconferences (TELCO on March 16<sup>th</sup> and May 17<sup>th</sup>, 2016) and communicated and communicate among each other about promising candidates applications. The partners that are still looking for an ESR are all very actively recruiting and most of the institutions are now finalizing the recruitment process. We are therefore confident that the recruitment process will be finalized by September 2016.

The status of the recruitments is the following:

**Under progress:**

- **IPF (ESR 1), supervisor: Alla Synytska**

*ESR recruitment is ongoing. Final decision will be made by 31<sup>st</sup> May. It is expected that ESR will be hired in August 2016.*

- **INM (ESR 2), supervisor: Aranzazu Del Campo**

*ESR recruitment is ongoing. It is expected that ESR will be hired in September 2016.*

- **CNRS/ESPCI (ESR 5), supervisor: Costantino Creton**

*ESR recruitment is ongoing. It is expected that ESR will be hired in September 2016.*

- **CAM (ESR 8), supervisor: Walter Federle**

*ESR recruitment is ongoing. It is expected that ESR will be hired in September 2016.*

- **UPATRAS (SER 10), supervisor: Vlasis Mavrantzas**

*ESR recruitment is under process. The starting day is expected on June 1<sup>st</sup>, 2016.*

- **ICI (ESR 11), supervisor: Phil Taylor**

*ESR recruitment is ongoing. It is expected that ESR will be hired in September 2016 (GA amendment process is ongoing)*

**ESR recruited up till now:**

- **WU (ESR 3), supervisor: Marleen Kampermann**

*ESR started his work on 11th January 2016. Name: Marco Dompé*

- **CNRS (ESR 4), supervisor: Costantino Creton**

*ESR 4 started his work on 1<sup>st</sup> April 2016. Name: Francisco Cedano*

- **INM (ESR 6), supervisor: Rene Hensel**

*ESR was recruited on May 1<sup>st</sup>, 2016. Name: Vaishali Chopra*

- **BASF (ESR 7), supervisor: Matthias Gerst**

*ESR started her work on 18<sup>th</sup> April 2016. Name: Justine Tervera*

- **TU/e (ESR 9), supervisor: A.A. Darhuber**

*ESR started his work on 1<sup>st</sup> December 2015. Name: Maciej K. Chudak*

*The partners those who recruited the ESR already, were informed to deliver following documents:*

	Employment Contract	Researcher Declaration (20 days after recruitment)	CDP (latest 6 weeks after recruitment)	Candidate Selection Questionnaire (internal document)	Template Fellow (short CV, webpage)
WU	X*	X	X	X	X
CNRS (4)	X	X	X	X	X
BASF	X	X	X	X	X
TU/e	X	X	X	X	X
INM	X	X	Under preparation	Under preparation	Under preparation

\*X = delivered

The template for the personal Career Development Plan was agreed upon by all partners in the Consortium Agreement. This template includes short- and long term goals of the career plan. The Career Development Plan by each ESR will be updated every year.

Here are the Career Development Plan of ESR 3 (WU), ESR 5 (CNRS/ESPCI), ESR 7 (BASF) and ESR 9 (TU/e) for the first year. The Career Development plan of ESR 6 (INM-Rene Hensel) will be finalized latest June 12<sup>th</sup>, 2016.

A further reporting on Career Development Plan of each recruited ESR will be done in the Progress Report (project month 12).